SAFETY LEADERSHIP TRAINING

Training for Managers, Supervisors, and Team Leaders

COURSE DESCRIPTION

This instructor-led training program provides managers, supervisors and team leaders with the knowledge and tools to be effective leaders in the safety process. The focus is on improving their day-to-day behavior to help prevent workplace injuries within their work groups. The course effectively balances instruction of state-of-the art accident prevention and behavioral concepts with practical discussions of workplace safety issues.

Key elements of the program are: identification of current workplace safety issues and the development of personal safety action plans.

The duration of the full course is 6-8 hours, depending on the amount of customization to meet the client's specific needs. A two-hour version is available which indoctrinates the management team or line personnel in the basic safety principles highlighted below.

OBJECTIVES

The end result of "Safety Leadership Training" is improved safety behavior from the people who most impact safety in the workplace: managers, supervisors and team leaders. As a result of participating in this course, participants will have a better understanding of:

- ✓ *Why Safety is Important*
- ✓ *Safety as an integrated system, and their role in the system*
- ✓ *Their specific safety responsibilities*
- ✓ *Why accidents happen*
- ✓ *Why employees behave unsafely and the leadership skills which will reduce the occurrence of unsafe behavior*
- ✓ *Effective communication techniques*
- ✓ *How to conduct effective incident investigations*
- ✓ *Their role in identifying and correcting hazards*

MODULES

- ✓ *What is Safety?*
- ✓ *OSHA and Legal Liability*
- ✓ *Behavioral Principles*
- ✓ *Hazards and Hazard Controls*
- ✓ *The Leaders' Safety Roles and Responsibilities*
- ✓ *Why Safety is Important?*
- ✓ *Accident Theory*
- ✓ *Effective Communication and Counseling*
- ✓ *Incident Investigations*
- ✓ *Action Plan Development*